Driving Innovation, Empowering Transformation.

SAP BTP for

SAP SuccessFactors

Auritas

Driving Innovation, Empowering Transformations.

1,500 Successful Projects	**10,500+** TB of Data Managed	**22+** Years Evolving Companies	**$1,5B** Total Customer Savings

Data Management

- SAP Data Archiving
- SAP DaRT
- Data Quality & Governance
- Data Migration
- System Decommissioning
- Data Privacy

Solution implementation

- S/4HANA Implementation
- SAP Business Data Cloud (BDC)
- SAP BTP Deployment
- SAP OpenText
    - Extended ECM
    - Vendor Invoice Management
    - Doc Presentment
- SAP Spend Management
- SAP Vistex
- SAP Vertex
- AI Implementation
- Cloud Migrations

Product & Innovations

- Data ASSIST by Auritas
  (Data Archiving Automation)
- Data GUARD by Auritas
  (Legacy Decommissioning)
- Auritas Intelligent Accrual
  (Financial Automation)

AuriCare
  (AMS + Hypercare)

Strategic Partnerships

- SAP Gold Partner
- SAP PartnerEdge, Sell
- CCFlex – Cloud Choice Flex

SAP Gold Partner · opentext
SAP PartnerEdge® · Azure
· aws
SAP CCFlex · Google Cloud Partner
· VERTEX

Customer Success

Services Across Multiple Industries – Verticals:

Automotive | Utilities | Financial Services | Chemicals | Customer Products | Defense & Aerospace | Engineering & Construction | Life Sciences & Healthcare | High Tech | Manufacturing & Distribution | Oil & Gas Mining | Retail

Agenda

Solution Overview

- Customer Challenges

- Information Excellence Using SAP BTP

- Integration of SAP SF and SAP BTP

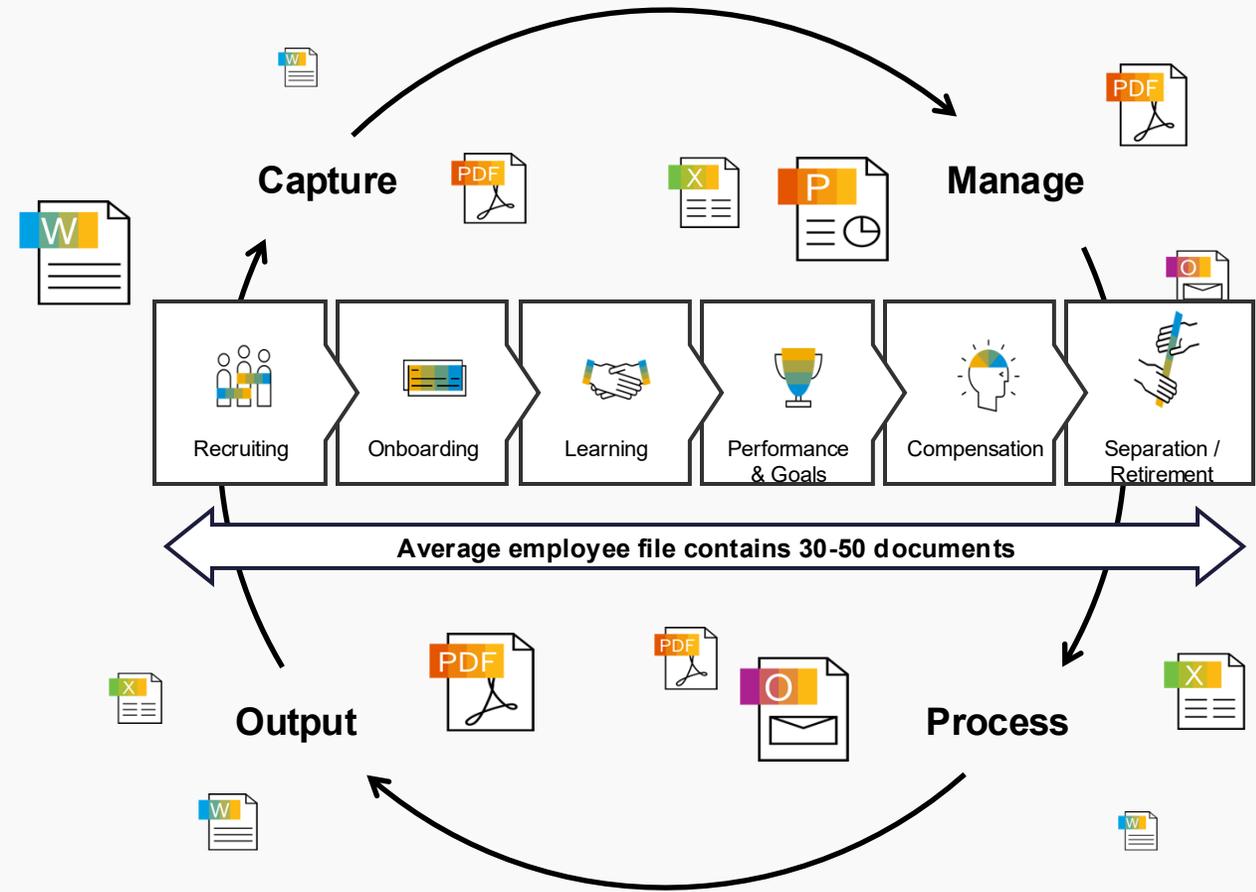# Operation Challenges

Disparate Processes

Recruiting

Onboarding

Learning

Performance

Compensation

Retirement

TIME CONSUMING

HIGH COST

UNPRODUCTIVE

Candidates

Employees

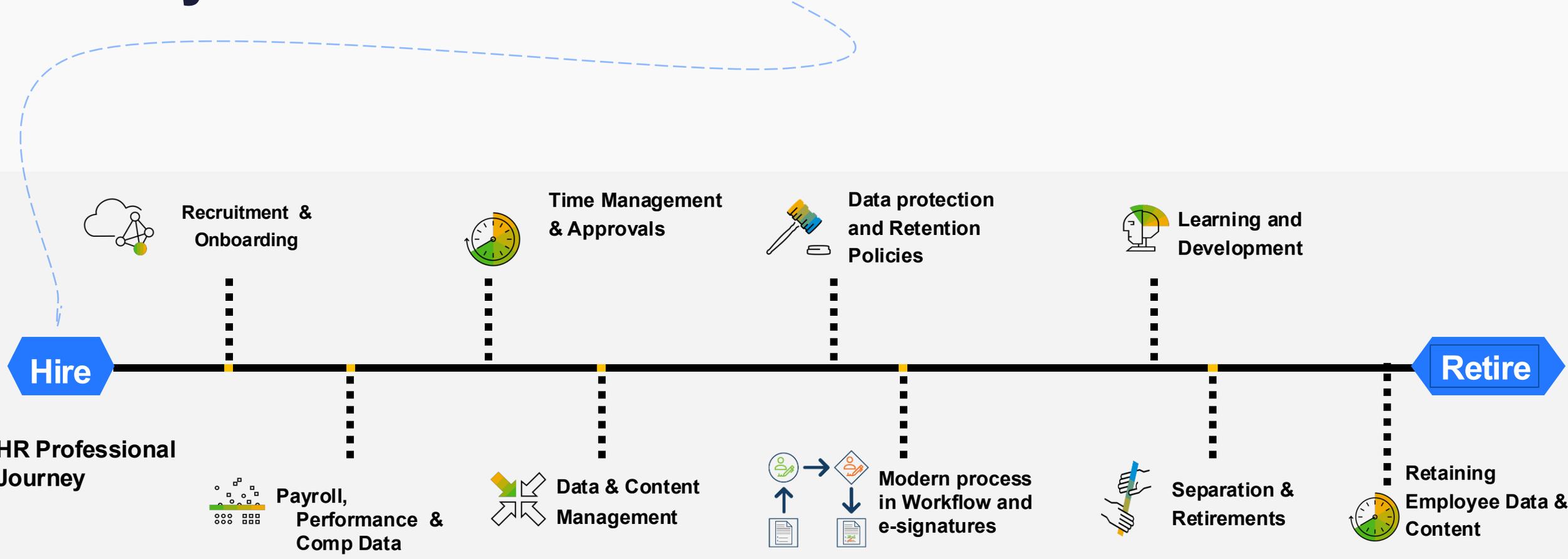Managers / HR Coordinators

Compensation/Benefits

Digital Personnel Files are Complex

- Documents are spreading across disparate systems

- Crucial to keep records for as long as necessary

- Simply storing documents is not enough.

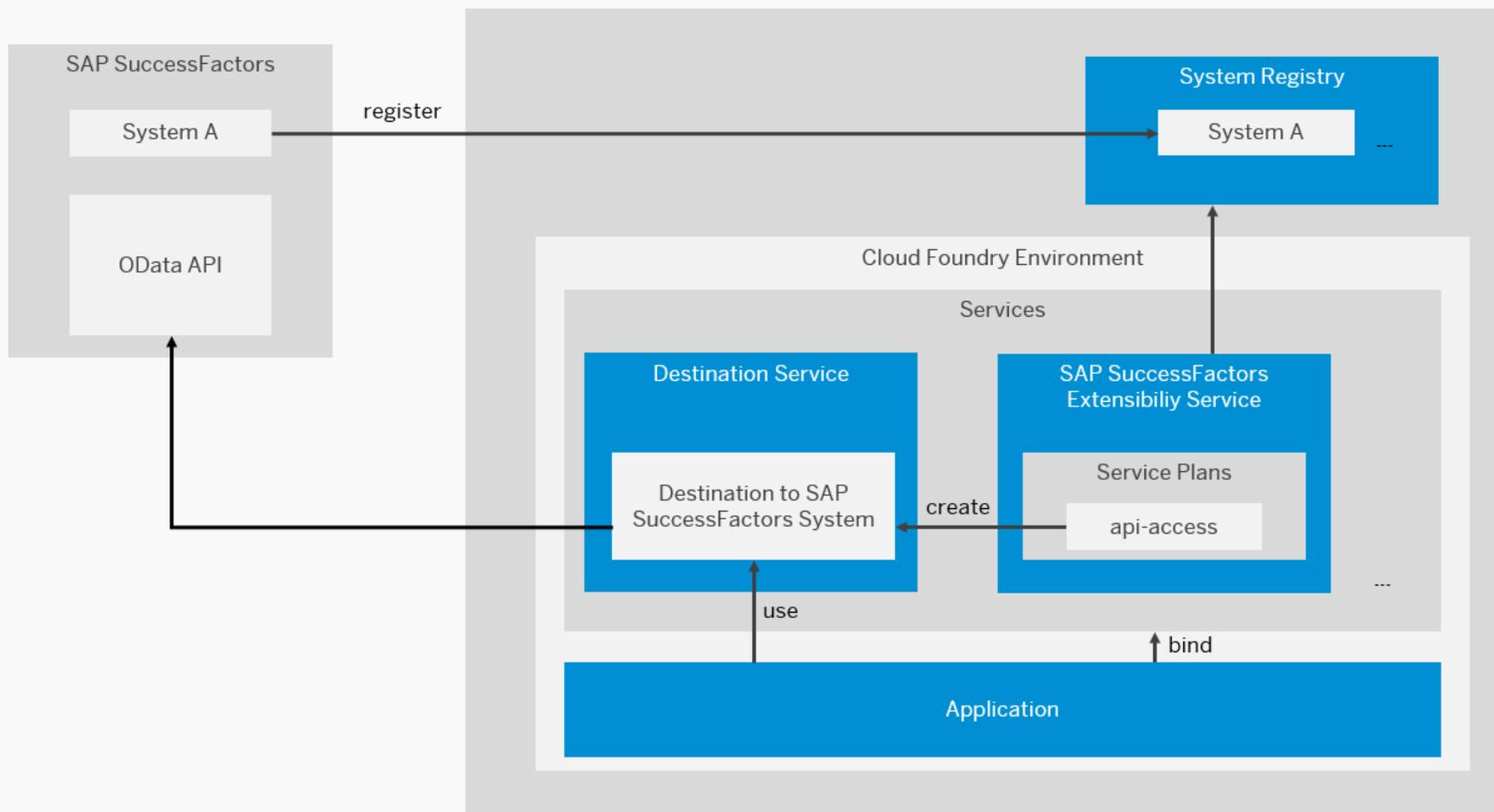- HR needs a centralized repository to fulfill all digital requirements

Capture

Manage

| Recruiting | Onboarding | Learning | Performance & Goals | Compensation | Separation / Retirement |

Average employee file contains 30-50 documents

Output

Process

Day in the Life of the HR Professional

Auritas

Recruitment & Onboarding

Time Management & Approvals

Data protection and Retention Policies

Learning and Development

Hire

Retire

HR Professional Journey

Payroll, Performance & Comp Data

Data & Content Management

Modern process in Workflow and e-signatures

Separation & Retirements

Retaining Employee Data & Content
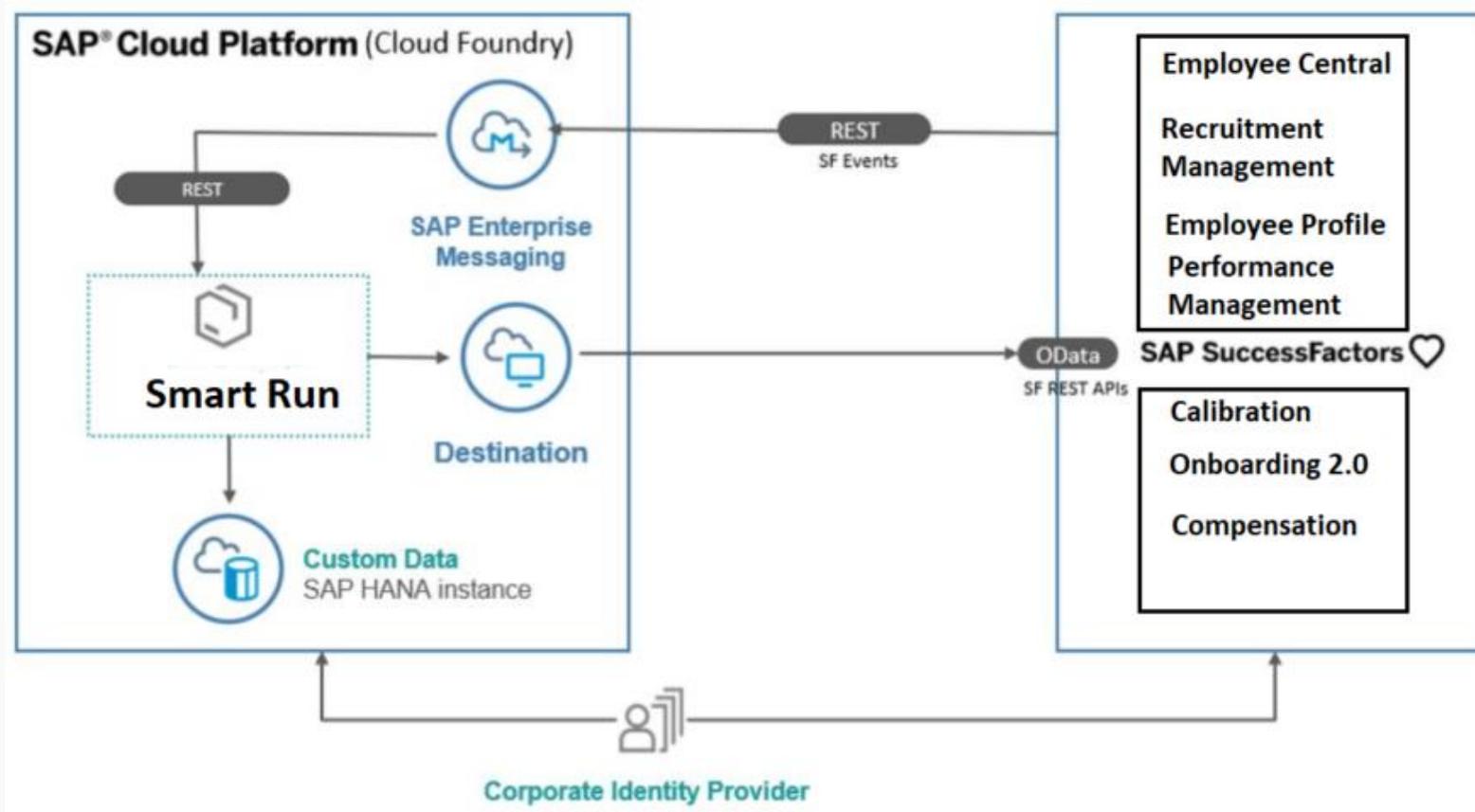
Extending SAP SuccessFactors

- Build Custom Interfaces in SAP SF Employee Central

- Connect to SAP Commerce Cloud, SAP Cloud for Customer, S/4 HANA

- Enhance management of HR Tasks with SAP SF using SAP BTP extension

- Use SF user roles to manage authorizations in the extension applicatio

- Intelligent Service to trigger custom events in SAP for business use cases.

- Using SF APIs, SAP BTP application can create automate applications for HR related activities.

High-Level Overview
Integration of SAP SF & SAP BTP

Architecture for Smart Run

Business Scenario

Smart Run Application runs on the SAP BTP.

It consumes platform services like Enterprise Messaging and SAP HANA. The smart run application makes calls to SF OData APIs and fetches metadata and documents from SF modules starting from OnBoarding 2.0 to Performance Management.

It will showcase all the employee related information through web application UI.

These information can be used for two different use cases:

1. HR can access all employee information in one place.

2. Rehire process becomes easy as we have information about the skillsets, projects assigned terminated employee.

OpenText vs BTP

No.	SAP BTP	OpenText xECM
1	Integration with SAP Commerce Cloud, Cloud for Customer, SuccessFactors and many other SAP Cloud Platforms	Limited Integration to SAP C4C, SuccessFactors.
2	Customizations are possible with Low code/no code development	Traditional Web Technologies are used for customizations
3	Artificial Intelligence, IOT, Analytics are streamlined in SAP BTP	No support for IOT, AI and Analytics
4	Full-fledged SaaS Model	Limited SaaS Model
5	Open-Source Technologies are used development. Community Support and Forums are good.	Proprietary Technologies are used for development. Community Support is restricted only to partners
6	Limited Document and Record Management Strategies	Strong Document and Record Management Strategies
7	Easy Outbound and Inbound Integration with third -party applications through APIs and OAuth	Difficult to integrate with third -party applications
8	Integration to both On-premises and Cloud-based Systems is easy	Integration depends on the system design
9	Development required for standard document management applications	Standard document management applications are available within OpenText
10	Maintenance and Support is carried out by the team	OpenText takes cares of support and maintenance.

Thank you.